General Membership Meeting Date: 10/26/2023 (Final)

The meeting was called to order at 4:30 pm with 33 members present.

The minutes from the previous meeting was read and accepted.

The treasurer's report was read and accepted. There were no questions about the treasurer's report.

Recognition of new members –

• 1 new member were sworn in.

Reports of accidents, sickness, and death –

• Mike Woolley's mother is in the hospital.

The Presidents' report is as follows –

Grievance Summary Under the Presidents' Report

• Filed a grievance on an assistant manager painting rooms at EECS, I was told 12-3 overlap that I cannot grieve unless someone was laid off. Work was performed by Skilled Trades, so grievance was pulled.

Arbitration Under the Presidents' Report

- Filed Arbitration for the loss of Mechanics doing Plumbing work at Oxford housing, was told the same thing about 12-3, no one was laid off, considered overlap. Management was tired of me filing so many on overlap, I stated then have the right person do the work! Scheduled for December 18th.
- Arbitration for the HVAC Mechanic who lost his job went well, answer by the end of November.
- Arbitration on November 27th about the IE who lost his job at Michigan Medicine.

Other Business Under the Presidents' Report

- Chase bank wire fraud still waiting on the federal trades commission to get back with me, turned it into our insurance also and they are going to reimburse us minus a \$500 deductible.
- Open enrollment until October 27^{th (tomorrow)} for healthcare.
- Skilled Trades is being offered new health care coverage. Read it carefully because I was told you cannot use your HRA card for this.
- Contracts being distributed internal mail to all departments.
- Still no Painting job opening in Flint.
- Steward Elections were today October 26, 2023.
- Randy Takacs is retiring in January, looking for volunteers to join the board.

• November/ December meetings are the 3rd Thursdays. Pizza party in December.

Questions about the Presidents Report –

• None

Committee reports –

- Safety Committee
 - o No meeting this month.
- Apprenticeship committee
 - o The director of the apprenticeship committee

Unfinished Business

- Open motions still out for web page design. New draft may go live tonight Oct. 26th.
- Open motion for Dinner/ Dance. David Sowle II is working on a date.

New Business

- Washtenaw Labor council is going to review painter contractors and if they are friend or foe.
- Be aware of mail from U of M concerning the data breech.
- A question arose if apprentices are required to attend meetings.
- Motion to Pay our secretaries a Christmas Bonus the same as last year.
- Motion for UAW/ United Way for \$250 each for Christmas gifts for the deprived children in Washtenaw Co, Southeastern Michigan, and South-Central Michigan.
- Motion for \$250 for Isabella Shepard
- Motion for \$250 for Chuck Shepard Jr., The checks will be sent to Chuck's mother Grace Shepard
- Motion for \$250 for Cub Scout pack 385 for slush fund to help kids that can't afford events.
- Motion to review the By-laws and the request of 3 members in addition to the three general membership members.
 - o John Trombly
 - Scott Schub
 - Mike Kantz
- Motion for UAW 12 in Toledo for \$250.

Good of the union -

- Retirements Dan Stroble
- The jacket drawing was held, and number was not present so \$20.00 more goes into the pocket bringing the total to \$420.

o 383 Larry Garcia was not present.

Adjournment –

• The meeting was adjourned at 5:07 pm.